



No.: 1-07/2012- PAT(BSNL)

Dated: 28-Mar-2012

Sub: Revision of pay of Non-executive Employees in BSNL w.e.f. 01.01.2007 – clarification reg.

References have been received by this office from some field units for clarification regarding pay fixation of JTOs selected against Direct Recruitment quota who were earlier working as TTA and have applied through proper channel. Some doubts have been raised regarding applicability of provisions mentioned under para 3.6 of this office order No. 1-16/2010-PAT(BSNL) dated 07.05.2010 read with clarificatory order dated 18.05.2011 which provide that :

"The Non-executives, who got promotion / financial upgradation under ACP Scheme from Non-executive grade to Executive grade between the period 1.1.2007 and 7.5.2010 may be allowed to exercise of option for fixation of pay in revised pay scales from the date of their promotion/financial up-gradation under ACP scheme."

The matter has been examined and it is hereby clarified that the appointment given under direct recruitment outside quota after tendering technical resignation by the employee **cannot be treated as promotion**. Therefore, such employees are not entitled for exercising the option for fixation of pay in terms of the para 3.6 of this office order dated 07.05.2010.

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To

All Heads of Telecom circles & other Administrative units.

Copy to :

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance), BSNL Board.
3. All Executive Directors, BSNL C.O., New Delhi.
4. All PGMs / Sr. GMs / GMs, BSNL C.O., New Delhi
5. Addl. GM / DGM (Pers.) / (SEA) / Civil / Elec. / Arch. / (EF) BSNL C.O.
6. AGM (Pers. IV) / (A&E) / (Civil) / (SEA) / (EF) BSNL C.O.
7. AD (OL) with the request to provide this letter in Hindi within 15 days.
8. Guard File.